



Prescreen Questionnaire for HR Manager of Total Compensation & Systems

Competition number: 24293

Name:

Date:

Are you legally authorized to work in Canada?

Canadian citizen or permanent resident Work permit Other

Thank you for applying for a position with the District of Saanich. The information you provide is collected by the District of Saanich for the purpose of assisting with the assessment of your suitability for the above noted position. All information collected will only be shared with the individuals involved in the selection process.

Please note: to be included in the competition this form must be completed as directed. Commenting to “see resume” or descriptions over the indicated word allotment will result in disqualification.

We understand that completion of this questionnaire will require time and effort and that much of the information will be included in your resume. This step assists the hiring panel to shortlist candidates, and we appreciate your commitment to this process.

Education:

Do you meet the requirements for the positions: Yes No

Please include where and when you obtained your undergraduate degree in Human Resources, Business, Computer Science, Finance or other relevant degrees here.

| Date | Institution | Type of Degree |
|------|-------------|----------------|
| | | |
| | | |
| | | |

An equivalent combination of education and experience may be considered. If you do not meet the educational requirements, please explain how your experience is equivalent.

| Date | Type of experience (200 words or less) |
|------|---|
| | |

Experience:

Do you have a minimum of 5 years of progressively more complex related experience? Yes No

If so, how many years do you have?

Thank you for your interest in the District of Saanich, we appreciate you taking the time to complete this questionnaire.